

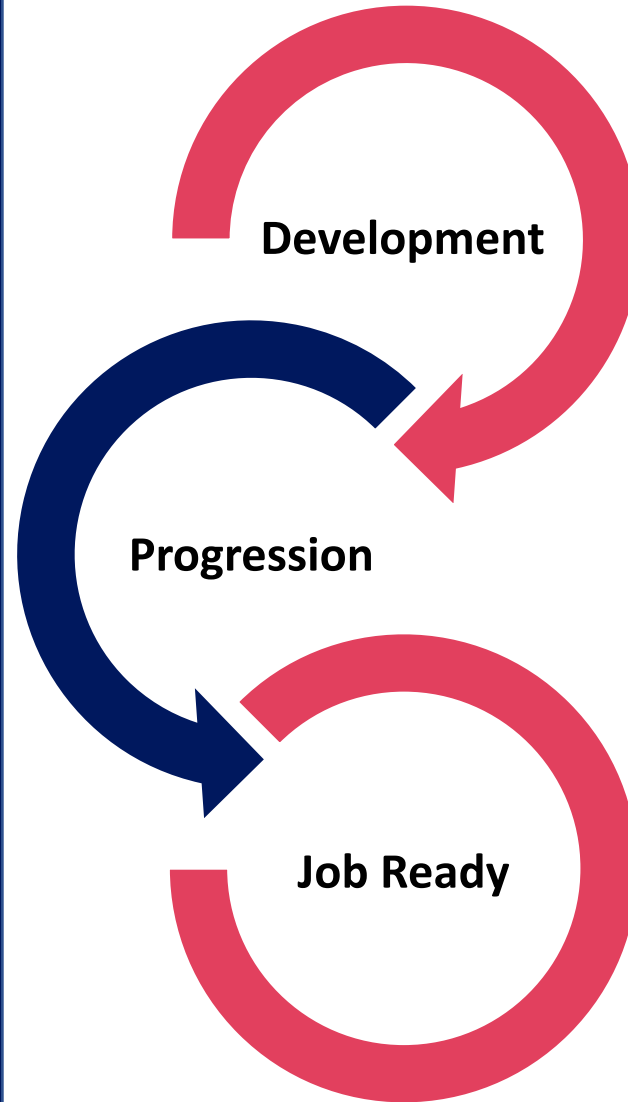
Our Employment Programmes



28 June 2022

Work and Health Programme

shaw trust



Fact File

Length: Up to 15 months of support, plus 6 months of in work support

Delivery: Face to Face (With some remote due to COVID19)

Who for: Anyone with additional barriers to getting into work

Shaw Trust and the West London Alliance are the UK's number one Work and Health Programme provider.



European Union

European
Social Fund



28 June 2022

Work and Health Programme

Eligibility Explained

shaw trust

Eligibility

- Ex-offenders
- Carers
- Ex-carers
- Members of a family where a child is at risk of becoming Looked After
- A homeless person or at risk of becoming homeless
- A former member of Her Majesty's (HM) Armed Forces (AF)
- A member of the HM AF reserves
- A working age adult with disabilities known to Adult Services
- A partner of current or former Armed Forces personnel
- A person for whom a drug or alcohol dependency
- A care leaver
- A refugee
- A victim of domestic violence;
- A young person in a gang
- Working age adult with a mental health condition known to secondary care services

- Have a disability/health conditions as defined by the Equality Act 2010*

Work and Health Programme

shaw trust

People with a disability/health conditions as defined by the Equality Act 2010

“A physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.”

This could be:

- A physical or mental impairment
- A substantial or long-term illness that effects their ability to do normal day-to-day activities
- Are certified as blind, severely sight impaired, sight impaired or partially sighted
- Have a degenerative disease such as multiple sclerosis
- Are HIV positive - even if you don't have any symptoms
- Have a severe disfigurement - for example severe facial scarring or a skin disease
- Have cancer, including growths that need removing before they become cancerous
- Neurodiverse conditions such as Dyslexia, Autism Spectrum Disorder, ADHD, Tourettes
- Seizure disorders



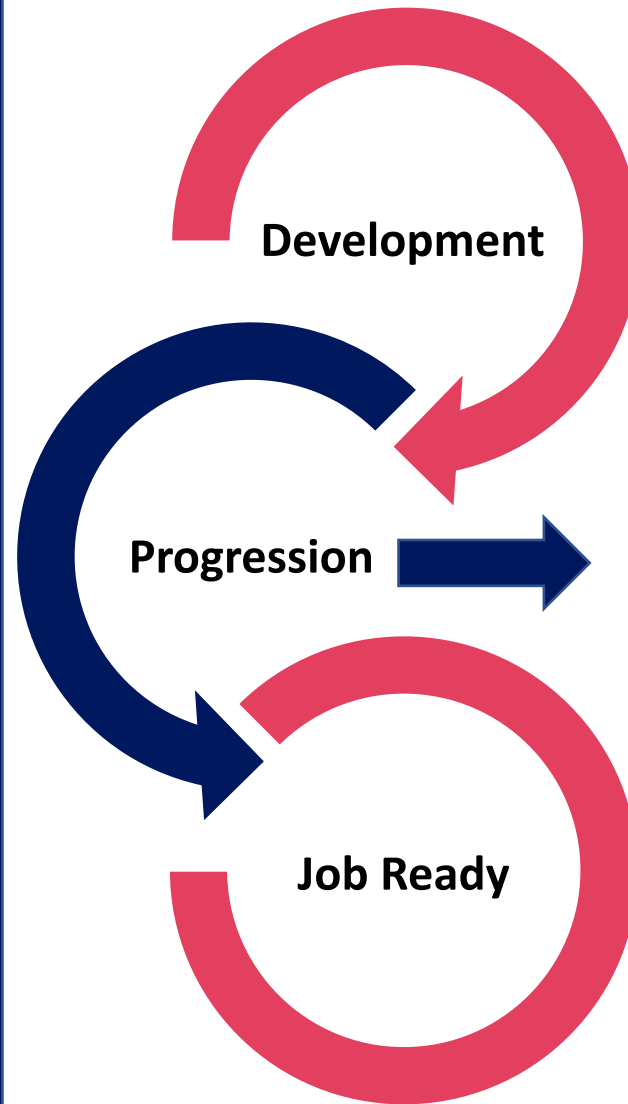
European Union

European
Social Fund

28 June 2022

Work and Health Programme

shaw trust



During this period The Work and Health Programme provides the Participant with comprehensive support.

This includes but is not limited to:

- Mental Health Support
- Physical Health Support
- Homelessness Advice
- Money and Debt Advice
- Access to third party agencies for help with disabilities
- Connections with charities that provide support for additional barriers
- Upskilling and qualifications
- Practical financial support



European Union

European
Social Fund



Work and Health Programme

shaw trust



MIND

Tailored to individuals needs and requirement, support around mental health care.

H2E Health

Contacted to provide support to participants whose health is a barrier to them progressing towards their employment goals

Genius Within

Specialist in neurodiversity and how it affects people's working life. Team of highly qualified Occupational Psychologists, workplace coaches and HR experts to provide one on one support

Mary Dolly Foundation

1-1 counselling service specialising in families in times of stress

Connect Health

Leading community services healthcare provider encompassing physical health conditions, physiotherapy, chronic pain management and rehabilitation

Work and Health Programme

shaw trust



Once the claimant has been supported to overcome or manage their barriers:

- ✓ We work with over 40 employers (both national and local) giving us opportunities to share with participants
- ✓ We provide sector-based work academy programmes: For example; Health and Social Care, Customer Service and Hospitality
- ✓ Recognized Qualifications: HGV Drivers, SIA Certificates
- ✓ Dedicated Inclusive Employment Consultants

Across West London, The Work and Health Programme supports around 150 people into work each month.



28 June 2022

The JETS Programme

shaw trust

Fact File

Length: 6 months

How is it delivered: Remote

What you will get:

- A dedicated Employment Advisor
- Access to local colleges and training providers that meets the needs of employers
- Personal development and employability skills through our local partner network including; CV building, interview techniques, transferable skills, job applications, vacancy matching, Confidence building, decision making, presentation & communication.
- Post-COVID 19 Employment Skills
- Self-employment support
- Access to 200+ roles, sourced by our employment team especially for Shaw Trust customers
- If the individual does not have access to technology such as a tablet or internet connection, JETS can provide this



European Union

European
Social Fund



28 June 2022

The JETS Programme

shaw trust

Eligibility Explained

To be eligible for WHP: JETS the individual needs to

- Be of working age (18 years old to State Pension age)
- Have the right to reside and enter employment in England.
- Be in receipt of Universal Credit and in the “Intensive Work Search Regime” group or New Style Jobseekers Allowance.
- Have been unemployed and in receipt of one of the above benefits for at least 13 weeks.
- Be motivated to find work and require light touch employment support.



European Union

European
Social Fund

